

SC Johnson Awards and Recognition around the World

Business and Sustainability Awards and Recognition

- **2023 United Nations Foundation Global Leadership Better World Award** recognized Chairman and CEO Fisk Johnson at the We the Peoples Global Awards Ceremony in New York City. He accepted the award on behalf of SC Johnson in recognition of its work toward a more sustainable world with expanded opportunity for everyone.
- **2023 Male Ally of the Year from Girls' Inc of Chicago** recognized Fisk Johnson, Chairman and CEO for exceptional dedication to supporting STEM (science, technology, engineering and mathematics) education for girls from Chicago's South Side and for fostering a diverse STEM talent pipeline.
- **2022 Climate Leadership Hall of Fame** from The Center for Climate and Energy Solutions (C2ES) and The Climate Registry (TCR)
- **2022 Gold Medal Award** from EcoVadis recognizing SCJ's sustainability performance at the Professional Business Unit's Denby, U.K. site
- **2021 Sustainable Development Model Enterprise** for its outstanding performance in the six dimensions: innovation, responsibility, influence, driving force, growth, and foresight at the China Finance Summit
- **2020; 2018, 2015; 2013; 2012 Climate Leadership Award for Excellence in Greenhouse Gas (GHG) Management** from The Center for Climate and Energy Solutions (C2ES) and The Climate Registry
- **2020 Sustainability Award from Placon Corporations** for SC Johnson's outstanding achievements in sustainability and efforts to create a circular economy. In 2019 alone, SC Johnson was able to divert over 119 million plastic water bottles from landfills
- **2019 Dr. Sylvia Earle Award** recognized Fisk Johnson, Chairman and CEO of SC Johnson, for his work in raising awareness of the ocean plastic pollution crisis. Johnson was presented with the award by Dr. Earle during the Ocean Planet Conference.
- **2019 "The Last Girl Corporate Inspiration Award"** given to our Chairman and CEO, Fisk Johnson, from the anti-sex trafficking group Apne Aap Women Worldwide (Apne Aap). This award recognizes individuals and organizations whose efforts to fight for women's and children's equality expand the awareness of human trafficking globally.
- **2018 Climate Leadership Award for Excellence in Greenhouse Gas Management (GHG) Goal Setting** from the Center for Climate and Energy Solutions (C2ES) and The Climate Registry.
- **2018 U.S. Environmental Protection Agency** recognized SC Johnson as a top user of green power. The company ranked No. 71 on the EPA's National Top 100 List of the largest green power users from the Green Power Partnership.
- **2018 EcoHealth Alliance Award** from EcoHealth Alliance recognized the company's ongoing commitment to provide donations and educational materials across the globe

to families most at risk. This award is presented annually to a company or individual who is leading the way in social responsibility or sustainability.

- **2017 Global Conservation Hero** award from Conservation International (CI). CI presents this award to individuals and organizations whose environmental commitment and actions have had a transformative impact for the good of the planet and its people
- **2016 Western Hemisphere Corporate Citizenship Award** from the Association of American Chambers of Commerce in Latin America & the Caribbean (AACCLA), earned for the company's "SCJ Recycles" program in Argentina, Chile and Uruguay.
- **25 Most Important Private Companies** recognition in 2016 by Fortune Magazine, due to our long history as an ethical family company and our continued lobbying for stricter chemical regulations and more product transparency.
- **2016 Founders Force for Good Award** given to our Chairman and CEO, Fisk Johnson, from the Committee Encouraging Corporate Philanthropy, which believes a company's social strategy determines its success.
- **2016 Green Power Leadership Award** from the U.S. Environmental Protection Agency for the second time. These annual awards recognize the country's leading green power users for their commitment and contribution to helping advance the development of the nation's voluntary green power market.
- **2016 Australian Packaging Covenant (APC) Award** recognizing SC Johnson Australia for its innovation, collaboration and ongoing commitment to driving packaging sustainability
- **Five Cannes Lions awards** for Glade® and Ziploc® brand campaigns at the prestigious 2016 Cannes Lions Festival of Creativity.
- **2015 World Environment Center Gold Medal Award**, our second time receiving the prestigious award for sustainable development achievements.
- **2015 Most Reputable Companies** recognition from the Reputation Institute, which bases its rankings on the public's perception of companies based on innovation, leadership, governance, citizenship, workplace, performance and products/services.
- **2015 Corporate Affairs Leadership Award** from the World CSR Congress, which seeks to spread the message of responsible business practices.
- **2014 SmartWay® Excellence Award** from the U.S. Environmental Protection Agency for the third consecutive year.
- **2014 National Top 100 list** recognition from the U.S. Environmental Protection Agency for the country's largest green power users. SC Johnson also appeared on the EPA's Top 30 On-site Generation list, earning a spot in the EPA's Green Power Leadership Club.
- **2013 Sustainability Champion Award** from 2degrees for our Waxdale wind turbine project at our largest global manufacturing facility.
- **2013 Climate Leadership Award for Aggressive Goal Setting** from the U.S. Environmental Protection Agency.

- **2013 Visionary Award for Leadership and Governance** from WomenCorporateDirectors.
- **2012 Leader of Change Award** from the United Nations and Foundation for Social Change at the third annual Global Conference for Social Change: Making the Business Case for Sustainability.
- **2012 Clean Air Excellence Award** from the U.S. Environmental Protection Agency.
- **2011 Safer by Design** recognition from The Environment America Research & Policy Center for our use of green chemistry and our innovative Greenlist™ program.
- **2011 Green Power Leadership Award** from the U.S. Environmental Protection Agency for use of renewable energy.
- **2008 Safer Detergents Stewardship Initiative Award** from the U.S. Environmental Protection Agency for eliminating nonylphenol ethoxylate surfactant from our products.
- **2006 Presidential Green Chemistry Award** for our Greenlist™ program.
- **2006 Ron Brown Award for Corporate Leadership**, which also recognized SC Johnson for the Greenlist™ program.
- **2003 Lifetime Atmospheric Achievement Award** from the U.S. Environmental Protection Agency, the first award of its kind.
- **1994 World Environment Center Gold Medal Award** for international corporate achievement in sustainable development.

Workplace Awards and Recognition

2023 Best Multinational Workplaces™ by Great Place to Work®

- SC Johnson Latin America (#19)
- SC Johnson Europe (#11)

2023 Best Workplaces™ by Great Place to Work®

- SC Johnson (#11)
- SC Johnson UK (#29)
- SC Johnson Central America/Costa Rica (#2)
- SC Johnson Indonesia (#5)
- SC Johnson Mexico (#34)
- SC Johnson Greece (#1)
- SC Johnson Italy (#7)
- SC Johnson France (#20)
- SC Johnson Germany (#11)
- SC Johnson China, Best Workplace for Women
- SC Johnson China
- SC Johnson Greater China
- SC Johnson UK, Best Workplace for Women

- SC Johnson Argentina, Best Workplace for Women
- SC Johnson Central America, Best Workplace for Women
- SC Johnson UK, Best Workplace for Wellbeing (#77)
- SC Johnson Switzerland (#17)
- SC Johnson Kenya (#4)
- SC Johnson Vietnam (#10)
- SC Johnson Brazil (#21)
- SC Johnson Nigeria (#1)

2022 Best Multinational Workplaces™ by Great Place to Work®

- SC Johnson Asia (#16 overall; #1 among consumer packaged goods companies)
- SC Johnson Europe (#16 overall; Only consumer packaged goods company)

2022 Best Workplaces™ by Great Place to Work®

- SC Johnson World's Best Workplaces (#9)
- SC Johnson Argentina (#14)
- SC Johnson Central America/Costa Rica (#3)
- SC Johnson Chile (#13)
- SC Johnson France (#24)
- SC Johnson Germany (#24)
- SC Johnson Greece (#1)
- SC Johnson Italy (#12)
- SC Johnson Kenya (#1)
- SC Johnson Nigeria (#2)
- SC Johnson Philippines (#9)
- SC Johnson UK (#26)
- SC Johnson China

Previous Best Workplaces™ by Great Place to Work®

- SC Johnson Argentina, Best Workplace for Women (#4), 2021
- SC Johnson Mexico, Best Workplaces in Mexico (#24), 2021, 20 Years on List
- SC Johnson Turkey, Best Workplaces in Turkey (#5), 2021, 5 Years on List
- SC Johnson U.K., Best Workplaces in U.K. (#4), 2021, 11 Years on List
- SC Johnson Greece, Best Workplaces in Greece (#1), 2021, 5 Years on List
- SC Johnson Italy, Best Workplaces in Italy (#11), 2021, 16 Years on List
- SC Johnson Central America, Best Multinational Workplace (#1), 2021, 14 Years on List
- SC Johnson France, Best Workplaces in France (#21), 2021, 6 Years on List
- SC Johnson Argentina, Best Workplaces in Argentina (#4), 2021, 17 Years on List
- SC Johnson, One of America's Best Large Employers (#4), 2021
- SC Johnson Taiwan, Best Workplaces in Taiwan, 2020, 1 Year on List
- SC Johnson Greater China, Best Workplaces in China, 2020, 2 Years on List
- SC Johnson Nigeria, Best Workplaces in Nigeria (#1), 2020, 6 Years on List
- SC Johnson Brazil, Best Multinational Workplace (#3), 2020, 6 Years on List

- SC Johnson Europe, Best Multinational Workplace (#23), 2020, 15 Years on List
- SC Johnson Australia, Best Workplaces in Australia (#1), 2020, 3 Years on List
- SC Johnson India, Best Workplaces in India (#45), 2020, 7 Years on List
- SC Johnson Latin America, Best Multinational Workplace (#23), 2020, 15 Years on List
- SC Johnson Switzerland, Best Workplaces in Switzerland (#10), 2020, 4 Years on List
- SC Johnson U.K., Best Workplaces in the U.K. (#17), 2020, 10 Years on List
- SC Johnson Greece, Best Workplaces 20-49 Employees (#1), 2020
- SC Johnson Italy, Best Workplaces in Italy (#7), 2020, 15 Years on List
- SC Johnson Turkey, Best Workplaces in Turkey (#4), 2020
- SC Johnson Poland, Best Workplaces (small company) in Poland (#1), 2020
- SC Johnson Asia, Best Multinational Workplace (#24), 2020, 2 Years on List
- SC Johnson Mexico, Best Workplaces in Mexico 500-5,000 Employees (#28), 2020, 19 Years on List
- SC Johnson Central America, Best Workplaces in Central America (#3), 2020, 13 Years on List
- SC Johnson Argentina, Best Workplaces in Argentina (#12), 2019, 16 Years on List
- SC Johnson Australia, Best Workplaces in Australia (#6), 2019, 2 Years on List
- SC Johnson Brazil, Best Multinational Workplace (#24), 2019, 5 Years on List
- SC Johnson Rio de Janeiro, Best Medium-sized Workplaces (#5), 2019, 5 Years on List
- SC Johnson India, Best Workplaces in India (#44), 2019, 6 Years on List
- SC Johnson Nigeria, Best Workplaces in Nigeria (#2), 2019, 5 Years on List
- SC Johnson Europe, Best Multinational Workplace (#15), 2019, 14 Years on List
- SC Johnson Latin America, Best Multinational Workplace (#22), 2019, 14 Years on List
- SC Johnson U.K., Best Workplaces in the U.K. (#20), 2019, 9 Years on List
- SC Johnson Mexico, Best Workplaces in Mexico 500-5,000 Employees (#8), 2019, 18 Years on List
- SC Johnson Turkey, Best Workplaces in Turkey (#3), 2019
- SC Johnson Europe Region Headquarters, Best Workplace Switzerland (#8), 2019
- SC Johnson Canada, Best Workplaces in Canada (#49), 2019, 12 Years on List
- SC Johnson Italy, Best Workplaces in Italy (#8), 2019, 14 Years on List
- SC Johnson Greece, Best Workplaces 20-49 Employees (#1), 2019
- SC Johnson Asia, Best Multinational Workplace (#22), 2019
- SC Johnson Central America, Best Workplaces in Central America (#2), 2019, 12 Years on List

Diversity and Inclusion Awards and Recognition

- SC Johnson earned a perfect score of 100 percent on the **2023 Corporate Equality Index** survey and report. This marks the 18th time we have earned a perfect score and our 21st time on the Human Rights Campaign's list.
- SC Johnson was recognized by **Seramount** (formerly *Working Mother*) as one of the **100 Best Companies for working parents** for the 35th time in 2023.

- SC Johnson was named to **2022 Best of the Best** lists for Top Employers and Top LGBTQ+ Friendly Companies by *Black EOE Journal*, *HISPANIC Network Magazine* and *Professional Women's Magazine*.